

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIRECCION GENERAL ***** 100 | | | | |
| MIRANDA TORRES MARTHA ERIKA | SECRETARIA DE DIRECCION | 6,698.50 | 3,168.76 | 3,529.74 |
| COLL CARABIAS CÉSAR L. | DIRECTOR GENERAL | 63,048.05 | 21,605.59 | 41,442.46 |
| ZEPEDA CASTAÑEDA MARIA GUADALU | SECRETARIA PARTICULAR | 16,421.20 | 5,742.54 | 10,678.66 |
| VILLALOBOS HERNANDEZ HUGO RUBE | CHOFER (DIRECCION GENERAL) | 8,528.95 | 2,857.94 | 5,671.01 |
| BECERRA DE LA CRUZ MONICA | RECEPCIONISTA | 5,527.50 | 3,931.38 | 1,596.12 |
| GONZALEZ NAVA NANCY BERENICE | AUXILIAR ADMINISTRATIVO (D.G.) | 5,083.95 | 1,491.36 | 3,592.59 |
| ***** CONTRALORIA INTERNA ***** 200 | | | | |
| SIERRA HERRERA FRANCISCO JAVIE | CONTRALOR INTERNO | 37,465.95 | 20,008.62 | 17,457.33 |
| TORRES SALAS LAURA ELIZABETH | SECRETARIA DE DIRECCION | 6,698.50 | 4,418.76 | 2,279.74 |
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 | | | | |
| MARISCAL RENTERIA MARGARITA | GERENTE DE AUDITORIA (ADMINIST | 17,474.50 | 4,637.53 | 12,836.97 |
| LOPEZ CISNEROS XOCHITL | AUDITOR DE SISTEMAS | 7,121.00 | 2,452.88 | 4,668.12 |
| ZAVARIZ RAMOS DELIA ELENA | AUDITOR JR. | 7,121.00 | 1,452.88 | 5,668.12 |
| ALVAREZ GUERRERO VERONICA | AUDITOR SR. | 10,674.95 | 7,382.96 | 3,291.99 |
| ***** GCIA. AUDITORIA INTERNA ***** 230 | | | | |
| SOLIS LUNA EUGENIO | AUDITOR SR. | 10,674.95 | 3,970.76 | 6,704.19 |
| AGUILERA BENAVIDES ENRIQUE | JEFE DE SUPERVISION ADMINISTRA | 10,674.95 | 4,675.04 | 5,999.91 |
| CERVON GARCIA JOEL RAMON | GERENTE DE AUDITORIA INTERNA | 17,474.50 | 4,637.53 | 12,836.97 |
| RUVALCABA RODRIGUEZ LORENA | ANALISTA DE SUPERVISION DE OBR | 7,121.00 | 1,452.88 | 5,668.12 |
| GONZALEZ SORIA JOSE DE JESUS | JEFE DE SUPERVISION DE OBRA | 13,204.00 | 4,280.58 | 8,923.42 |
| ***** DIR. COMUNICACION INST. ***** 300 | | | | |
| GONZALEZ ALCALA JESSICA | DIRECTOR DE COMUNICACION INSTI | 19,730.00 | 12,677.11 | 7,052.89 |
| VILLEGAS FLORES OLGA BERTHA | AUXILIAR DE MERCADOTECNIA | 5,921.00 | 1,098.35 | 4,822.65 |
| AVILA GARCIA RUBEN OMAR | ANALISTA EN COMUNICACION | 8,129.81 | 1,668.36 | 6,461.45 |
| DURAN MARTINEZ ALMA ROSA | JEFE DE COMUNICACION | 8,528.95 | 1,857.94 | 6,671.01 |
| PINEDA ROSAS ALEJANDRO | JEFE DE MERCADOTECNIA | 8,528.95 | 5,557.94 | 2,971.01 |
| ALVAREZ TOSTADO HERNANDEZ GONZ | FOTOGRAFIA Y VIDEO | 8,070.48 | 1,655.69 | 6,414.79 |
| SUAREZ OROZCO LETICIA | JEFE DE DISEÑO E IMAGEN | 8,528.95 | 1,857.94 | 6,671.01 |
| VIRGILIO DE ALBA ERIKA MINERVA | SECRETARIA DE DIRECCION | 6,698.50 | 1,953.54 | 4,744.96 |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400 | | | | |
| SAMPAYO APARICIO ANGELICA MARI | SECRETARIA DE DIRECCION | 6,698.50 | 3,193.76 | 3,504.74 |
| RODRIGUEZ IBARRA FRANCISCO FER | DIRECTOR DE PLANEACION ESTRATE | 43,288.50 | 21,745.04 | 21,543.46 |
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 | | | | |
| GALLARDO GAONA MARTHA ANGELICA | ANALISTA DE ADMINISTRACION PRO | 6,698.50 | 3,252.76 | 3,445.74 |
| GODINEZ ESCAMILLA SUSANA | ANALISTA DE CONTROL PRESUPUEST | 8,528.95 | 3,907.94 | 4,621.01 |
| MICHEL RAMIREZ LINDA | GERENTE DE PROGRAMACION Y PRES | 20,473.05 | 6,743.62 | 13,729.43 |
| HERNANDEZ VALDOVINOS VERONICA | ANALISTA DE CONTROL FINANCIERO | 6,698.50 | 4,935.48 | 1,763.02 |
| RODRIGUEZ PEREZ GUSTAVO CRUZ | JEFE DE CONTROL PRESUPUESTAL (| 10,674.95 | 6,277.59 | 4,397.36 |
| OLIVARES GUTIERREZ ROBERTO JAV | JEFE DE CONTROL PROGRAMATICO | 11,886.95 | 3,343.00 | 8,543.95 |
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 | | | | |
| SANCHEZ GONZALEZ JOSE ANDRES | ANALISTA DE PLANEACION Y PROGR | 8,528.95 | 4,593.18 | 3,935.77 |
| MONTES SANDOVAL CLAUDIA | ANALISTA DE PLANEACION Y PROGR | 8,528.95 | 3,692.94 | 4,836.01 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| MELGOZA CAÑEDO MONICA YOLANDA | ANALISTA DE GESTION (ESTATALES | 8,528.95 | 1,857.94 | 6,671.01 |
| FLORES SAUL ALEJANDRO | COORDINADOR DE POLITICAS Y LIN | 13,423.00 | 6,432.39 | 6,990.61 |
| FERNANDEZ OROZCO JORGE IGNACIO | GERENTE DE PLANEACION Y PROGRA | 25,133.50 | 7,485.02 | 17,648.48 |
| MORENO DE ALBA MARISOL | AUXILIAR AMBIENTAL | 6,698.50 | 2,607.76 | 4,090.74 |
| MALVIDO ACEVES MARIA GUADALUPE | SECRETARIA | 5,527.50 | 2,798.06 | 2,729.44 |
| ***** GCIA. DE FINANCIAMIENTO ***** 450 | | | | |
| GUIZAR BERNAL MARIO ALBERTO | JEFE DE INGENIERIA FINANCIERA | 16,297.45 | 8,919.14 | 7,378.31 |
| LEY ANGULO GLORIA JUDITH | GERENTE DE FINANCIAMIENTO | 29,263.70 | 10,030.84 | 19,232.86 |
| PELAYO RUIZ JOSE ENRIQUE | AUXILIAR GESTION FINANCIERA "A | 8,528.95 | 3,150.94 | 5,378.01 |
| MONTES VICENCIO ALEJANDRA | JEFE DE SEGUIMIENTO DE CREDITO | 10,674.95 | 6,090.04 | 4,584.91 |
| ORTIZ ARIAS CARLOS | ANALISTA DE GESTION (MUNICIPAL | 8,528.95 | 1,857.94 | 6,671.01 |
| CAÑEDO CASTAÑEDA ROY ALBERTO | ANALISTA DE GESTION (MUNICIPAL | 11,887.00 | 8,416.67 | 3,470.33 |
| RUIZ MACHUCA ARMIDA JOSEFINA | JEFE DE GESTION Y SEGUIMIENTO | 13,204.00 | 7,837.36 | 5,366.64 |
| DE LA TORRE TALAMANTES ARELI | AUXILIAR INVERSIONES PUBLICO P | 10,021.90 | 4,420.73 | 5,601.17 |
| PRECIADO THOMSEN ALINA GUADALU | AUXILIAR GESTION FINANCIERA "B | 6,698.50 | 3,310.78 | 3,387.72 |
| BORRAYO RAMIREZ JOSE | AUXILIAR DE CONTROL Y SEGUIMIE | 7,121.00 | 3,595.88 | 3,525.12 |
| PEREZ LLAMAS RAFAEL | JEFE DE ANALISIS FINANCIEROS | 13,204.00 | 3,238.58 | 9,965.42 |
| SANDOVAL GOMEZ ERNESTO | AUXILIAR DE ANALISIS FINANCIER | 6,698.50 | 1,963.76 | 4,734.74 |
| JIMENEZ RODRIGUEZ PAOLA GUADAL | AUXILIAR DE CONTROL Y SEGUIMIE | 6,698.50 | 1,318.76 | 5,379.74 |
| FRANCO MACIEL DANIEL | ANALISTA DE GESTION (MUNICIPAL | 8,528.95 | 1,274.59 | 7,254.36 |
| MURILLO LOPEZ MONICA LIVIER | ANALISTA FINANCIERO (ESTUDIOS | 8,077.58 | 1,178.18 | 6,899.40 |
| FINO CID MARIA DEL ROCIO | SECRETARIA | 5,527.50 | 2,213.81 | 3,313.69 |
| SANCHEZ GUZMAN MARTHA BEATRIZ | ANALISTA FINANCIERO (ESTUDIOS | 8,528.95 | 1,857.94 | 6,671.01 |
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 | | | | |
| GUTIERREZ OSORIO MARTHA PATRIC | SECRETARIA DE DIRECCION | 6,698.50 | 3,418.76 | 3,279.74 |
| CASTAÑEDA NAÑEZ HECTOR JAVIER | DIRECTOR DE CUENCAS Y SUSTENTA | 44,083.50 | 14,522.04 | 29,561.46 |
| HUERTA ALVARADO ROSANNA MAYTE | AUXILIAR DE DIRECCION | 2,500.00 | 7.57 | 2,492.43 |
| ***** GCIA. DE LABORATORIO ***** 510 | | | | |
| GUZMAN ROSALES NAYELI DEL ROSA | AUXILIAR DE LABORATORIO (B) | 7,433.42 | 4,913.78 | 2,519.64 |
| CERVANTES RAMIREZ ALEJANDRO DI | TECNICO EN POTABILIZACION | 7,858.90 | 2,993.27 | 4,865.63 |
| VAZQUEZ ORTIZ RUTH MARIA | AUXILIAR DE LABORATORIO | 6,481.20 | 4,595.58 | 1,885.62 |
| GOMAR SOSA MARIN | ANALISTA DE METALES PESADOS | 8,528.95 | 6,891.73 | 1,637.22 |
| LOPEZ ROMAN MIRNA MARIA | SECRETARIA | 5,527.50 | 2,538.81 | 2,988.69 |
| ORTIZ FLORES MOISES | AUXILIAR DE LABORATORIO | 6,481.20 | 2,577.58 | 3,903.62 |
| GARCIA OCHOA LIDIA | AUXILIAR DE LABORATORIO | 6,481.20 | 1,573.58 | 4,907.62 |
| MERCADO DEL ANGEL LUIS FABIAN | AUXILIAR DE LABORATORIO | 6,913.28 | 2,838.21 | 4,075.07 |
| OLIDE CHAVEZ NORMA ANGELICA | AUXILIAR DE LABORATORIO | 6,481.20 | 1,523.58 | 4,957.62 |
| OLIVAREZ CORNEJO JOSE ADALBERT | AUXILIAR DE LABORATORIO | 6,481.20 | 1,623.58 | 4,857.62 |
| RODRIGUEZ GARCIA MITZI ACAHUAL | AUXILIAR DE LABORATORIO | 6,481.20 | 2,323.58 | 4,157.62 |
| CAMPOS TRUJILLO SAUL | AUXILIAR DE LABORATORIO | 6,481.20 | 4,104.44 | 2,376.76 |
| MARTINEZ RIOS MARTIN | GERENTE DE LABORATORIO | 20,433.05 | 5,731.62 | 14,701.43 |
| BOJADO PEREZ MARIA GABRIELA | AUXILIAR DE LABORATORIO | 6,481.20 | 2,526.58 | 3,954.62 |
| JIMENEZ VELA JOSE AARON | ANALISTA DE MUESTREO | 8,528.95 | 1,857.94 | 6,671.01 |
| GONZALEZ PADILLA ERNESTO MARTI | JEFE DE POTABILIZACION | 12,608.24 | 4,407.51 | 8,200.73 |
| DE LA TORRE CASTAÑEDA MARIA | ESPECIALISTA EN ANALISIS BIOLO | 10,674.95 | 5,536.04 | 5,138.91 |
| GARCIA MENESES REYNA | COORDINADOR DE CONTROL DE CALI | 10,674.95 | 5,078.21 | 5,596.74 |
| ARVIZU FRANKLIN LUIS ENRIQUE | AUXILIAR DE LABORATORIO (B) | 7,433.42 | 5,417.53 | 2,015.89 |
| MARTINEZ CASTAÑEDA MARCO ANTON | TECNICO EN POTABILIZACION | 7,858.90 | 4,544.27 | 3,314.63 |
| ELIZALDE ULLOA OCTAVIO | ANALISTA DE GRAVIMETRIA Y FISI | 8,528.95 | 2,344.94 | 6,184.01 |
| PEREZ PEREZ ALONDRA ELIZABETH | AUXILIAR DE LABORATORIO | 6,643.23 | 2,158.18 | 4,485.05 |
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520 | | | | |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| GUINZBERG BELMONT JACOBO | COORDINADOR DE DISPONIBILIDAD | 16,297.45 | 8,169.26 | 8,128.19 |
| SALAIIS ARRIAGA JOEL OSBALDO | ESPECIALISTA EN ESTUDIOS Y PRO | 13,204.00 | 3,238.58 | 9,965.42 |
| HERRERO ESCOBAR JOAQUIN ALBERT | GERENTE DE ESTUDIOS TECNICOS | 26,034.50 | 7,819.89 | 18,214.61 |
| BARAJAS VELEZ RAUL | ESPECIALISTA EN PROYECTOS Y AT | 13,204.00 | 6,375.58 | 6,828.42 |
| SANCHEZ ESTRADA JOSE CARMEN | TECNICO EN MODELOS DE INFORMAC | 8,528.95 | 4,327.94 | 4,201.01 |
| ***** GCIA. DE GESTION DE CUENCAS ***** 530 | | | | |
| MUÑOZ JUAREZ ARMANDO BRIGIDO | GERENTE DE GESTION DE CUENCAS | 26,034.50 | 17,050.99 | 8,983.51 |
| NAVARRO MUÑOZ MIGUEL | JEFE DE CUENCA (PACÍFICO/ BALS | 20,473.05 | 5,743.62 | 14,729.43 |
| ACOSTA PEREZ RAUL ALBERTO | JEFE DE CUENCA (LERMA/ CHAPALA | 20,473.05 | 14,677.53 | 5,795.52 |
| ECHEVERRIA VAQUERO JESUS FERNA | JEFE DE CUENCA (SANTIAGO) | 20,473.05 | 9,039.01 | 11,434.04 |
| HERNANDEZ MORALES SOFIA | JEFE DE PROGRAMAS INTERINSTITU | 17,383.95 | 10,974.67 | 6,409.28 |
| FRAUSTO TORRES VICTOR MANUEL | ESPECIALISTA EN CONTROL Y SUPE | 13,357.00 | 6,916.02 | 6,440.98 |
| ***** GCIA. DE CULTURA DEL AGUA ***** 540 | | | | |
| COTA CONTRERAS ILEANA MARCELA | PROMOTOR (A) | 6,865.96 | 4,314.20 | 2,551.76 |
| RODRIGUEZ COVARRUBIAS CARMEN J | PROMOTOR (A) | 7,703.27 | 4,353.48 | 3,349.79 |
| RODRIGUEZ MACIAS LUIS ALBERTO | PROMOTOR (A) | 6,698.50 | 1,876.78 | 4,821.72 |
| ISAAC GONZALEZ ELIA SIBONEY | JEFE DE SUPERVISION Y CONTROL | 10,674.95 | 7,496.56 | 3,178.39 |
| PAVIA ESPITIA FERNANDO RAFAEL | JEFE DE PROMOCION DE CULTURA D | 13,204.00 | 6,262.89 | 6,941.11 |
| AGUIRRE GUTIERREZ GLORIA | PROMOTOR (A) | 6,698.50 | 3,310.78 | 3,387.72 |
| OCHOA CASAS MARIA TERESITA | PROMOTOR (A) | 6,698.50 | 1,376.78 | 5,321.72 |
| TERAN VARGAS MAURICIO GABRIEL | GERENTE DE CULTURA DEL AGUA | 20,473.05 | 5,743.62 | 14,729.43 |
| ROMO DELGADO SERGIO DANIEL | PROMOTOR | 6,698.50 | 883.61 | 5,814.89 |
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 | | | | |
| LOPEZ MEJIA MARCO ANTONIO | ANALISTA DE SANCIONES | 7,121.00 | 2,802.88 | 4,318.12 |
| RODRIGUEZ GARCIA JOSE JUAN | COORDINADOR DE REGISTRO ESTATA | 10,674.95 | 4,762.04 | 5,912.91 |
| DE LA MORA LARA HECTOR EVERARD | GERENTE DE ADMINISTRACION DEL | 20,473.05 | 5,743.62 | 14,729.43 |
| TREJO OROZCO CARLOS KALEB | INSPECTOR | 7,121.00 | 2,202.88 | 4,918.12 |
| REYES GALLARDO MOISES SAUL | INSPECTOR | 7,121.00 | 1,752.88 | 5,368.12 |
| RAMIREZ ALBAVERA PABLO | INSPECTOR | 7,121.00 | 1,752.88 | 5,368.12 |
| ARMENTA BARRERAS GABRIELA ANDR | ANALISTA DE CONCESIONES | 7,121.00 | 3,580.88 | 3,540.12 |
| SANCHEZ LOPEZ CARLOS ALBERTO | JEFE DE INSPECCION Y VIGILANCI | 13,204.00 | 5,480.38 | 7,723.62 |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 | | | | |
| ALCALA CAMACHO GERARDO | AUXILIAR DE CABO | 4,266.55 | 1,703.26 | 2,563.29 |
| NUÑO RUBIO ALBERTO | CABO DE JARDINERO | 6,698.50 | 1,318.76 | 5,379.74 |
| NUÑO CONTRERAS CANDIDO | VIVERISTA | 6,340.10 | 2,827.53 | 3,512.57 |
| MERCADO FUENTES BENJAMIN | GUARDABOSQUES | 4,918.55 | 865.11 | 4,053.44 |
| CASTILLO CRUZ EDUARDO | AUDITOR AMBIENTAL | 10,674.95 | 8,079.69 | 2,595.26 |
| LOPEZ VELASQUEZ RAUL | GERENTE AMBIENTAL Y DESARROLLO | 26,165.45 | 7,869.00 | 18,296.45 |
| CASILLAS ALVAREZ JUAN GERARDO | ESPECIALISTA EN NORMATIVIDAD | 13,204.00 | 5,044.58 | 8,159.42 |
| ALCALA CAMACHO MIGUEL ANGEL | JARDINERO BOTANICO | 4,266.55 | 1,537.26 | 2,729.29 |
| ESPARZA PLASCENCIA FAUSTO | GUARDABOSQUES | 4,918.55 | 3,031.38 | 1,887.17 |
| HERNANDEZ TAFOYA JOSE | RESIDENTE DE PREVENCION Y PROT | 10,674.95 | 3,831.04 | 6,843.91 |
| PEREZ RIVAS NICOLAS | RESIDENTE DE JARDIN BOTANICO | 10,674.95 | 2,467.04 | 8,207.91 |
| GONZALEZ MALDONADO RAQUEL MARG | RESIDENTE AMBIENTAL | 10,674.95 | 2,467.04 | 8,207.91 |
| LOPEZ GUTIERREZ JOSE ANTONIO | JARDINERO BOTANICO | 4,266.55 | 2,151.26 | 2,115.29 |
| RIVERA CHAVEZ VICENTE | JARDINERO BOTANICO | 4,266.55 | 1,003.26 | 3,263.29 |
| COVARRUBIAS LEGASPI HUGO ORLAN | GEOGRAFO EN GEOMATICA | 8,528.95 | 4,464.94 | 4,064.01 |
| AGUIRRE NIEVES LUIS FRANCISCO | AUXILIAR TECNICO CULTURA AMBIE | 6,340.10 | 2,376.06 | 3,964.04 |
| MARTINEZ HERNANDEZ JOSE REFUGI | JARDINERO BOTANICO | 4,266.55 | 2,116.03 | 2,150.52 |
| ***** DIR. APOYO A MUNICIPIOS ***** 600 | | | | |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| SANCHEZ SANCHEZ YANNELI | SECRETARIA DE DIRECCION | 6,698.50 | 3,252.76 | 3,445.74 |
| ROSAS PELAYO SALVADOR | DIRECTOR DE APOYO A MUNICIPIOS | 44,083.50 | 14,522.04 | 29,561.46 |
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 | | | | |
| SANDOVAL RODRIGUEZ MIGUEL ANTO | COORDINADOR DE ORGANISMOS INTE | 10,674.95 | 2,467.04 | 8,207.91 |
| OLVERA ESCOBEDO CLAUDIA | JEFE DE CONSTITUCION DE ORGANI | 16,297.45 | 11,348.14 | 4,949.31 |
| CALDERON PEREZ JOSE | AUXILIAR ADMINISTRATIVO | 5,921.00 | 3,355.16 | 2,565.84 |
| JIMENEZ SANCHEZ SERGIO ANTONIO | GERENTE DE DESARROLLO DE ORGAN | 29,581.70 | 14,920.26 | 14,661.44 |
| COSTAL BARRIONUEVO ANTONIO AMA | JEFE DE DESARROLLO TECNICO OPE | 17,474.50 | 9,173.53 | 8,300.97 |
| SIERRA AGUILAR GRISEL | ANALISTA ADMINISTRATIVO | 5,921.00 | 3,042.12 | 2,878.88 |
| AYALA CARVAJAL JOSE SAUL | JEFE DE CONSOLIDACION FINANCI | 13,204.00 | 9,443.10 | 3,760.90 |
| ARVIZU PERALES MARIA MAGDALENA | SECRETARIA | 5,527.50 | 4,007.41 | 1,520.09 |
| MACIAS MENDEZ CARLOS | ESPECIALISTA EN ANALISIS ECONO | 8,786.45 | 3,612.95 | 5,173.50 |
| SOTO ROMERO MARTIN ARTURO | JEFE DE FORTALECIMIENTO | 13,204.00 | 6,385.58 | 6,818.42 |
| PELAYO RUIZ KARLA CECILIA | ANALISTA ADMINISTRATIVO | 5,921.00 | 2,992.12 | 2,928.88 |
| LOPEZ VAZQUEZ DANIEL | ANALISTA ADMINISTRATIVO | 5,921.00 | 1,149.12 | 4,771.88 |
| REYES VALLEJO OMAR FRANCISCO | AUXILIAR JURIDIO | 7,121.00 | 1,452.88 | 5,668.12 |
| CONTRERAS GONZALEZ MIRANDA LIL | ANALISTA MODELO AGUA JALISCO | 6,339.95 | 807.02 | 5,532.93 |
| REYES HERNANDEZ PAULINA | AUXILIAR DE RECURSOS HUMANOS | 5,921.00 | 717.54 | 5,203.46 |
| LIRA ORTIZ MIGUEL ANGEL | DESARROLLO TECNICO | 8,528.95 | 1,857.94 | 6,671.01 |
| PEREZ SAHAGUN SALVADOR | AUXILIAR DE FORTALECIMIENTO | 6,698.50 | 4,513.77 | 2,184.73 |
| ***** GCIA. DE OBRAS ***** 630 | | | | |
| JIMENEZ ROSALES OSWALDO RAFAEL | AUXILIAR ADMINISTRATIVO | 6,562.70 | 1,924.54 | 4,638.16 |
| RAMOS HURTADO JESUS NEPHTALI | ARCHIVISTA | 4,657.05 | 1,837.09 | 2,819.96 |
| ROJAS MEZA PEDRO | RESIDENTE SUPERVISOR DE OBRA | 8,528.95 | 4,677.94 | 3,851.01 |
| SERRANO RAMOS MARCOS CRISPIN | GERENTE DE OBRAS | 29,581.55 | 18,313.19 | 11,268.36 |
| SOTO OCAMPO FAUSTINO | JEFE DE CONTROL DE OBRAS | 16,297.45 | 4,196.14 | 12,101.31 |
| ELIAS ARMENDARIZ MIGUEL ANGEL | RESIDENTE SUPERVISOR DE OBRA | 7,391.75 | 3,865.04 | 3,526.71 |
| AMANTE PARTIDA LUIS FERNANDO | COORDINADOR DE PRECIOS UNITARI | 12,383.00 | 2,996.88 | 9,386.12 |
| HERRERA JUAREZ RAFAEL | ENCARGADO ARCHIVISTA | 6,698.50 | 3,567.73 | 3,130.77 |
| MORAN GARCIA ELLIOT JONATHAN | ARCHIVISTA | 4,657.05 | 1,327.09 | 3,329.96 |
| LIZARDE PEREZ JUAN ARMANDO | JEFE DE CONTRATACION DE OBRAS | 13,204.00 | 3,238.58 | 9,965.42 |
| SOLORZANO GOMEZ LORENZO | COORDINADOR DE LICITACIONES | 10,447.00 | 2,415.65 | 8,031.35 |
| GONZALEZ MALDONADO ELVIRA | ANALISTA DE COSTOS | 7,121.00 | 1,702.88 | 5,418.12 |
| RAMIREZ TORIJA OMAR SALOMON | RESIDENTE SUPERVISOR DE OBRA | 8,528.95 | 1,857.94 | 6,671.01 |
| GUERRERO LOPEZ GERMAN | RESIDENTE SUPERVISOR DE OBRA | 8,528.95 | 5,176.52 | 3,352.43 |
| CABRERA REYES OCTAVIO | RESIDENTE SUPERVISOR DE OBRA | 8,528.95 | 3,621.16 | 4,907.79 |
| GONZALEZ MALDONADO ANDREA LAUR | SECRETARIA | 5,527.50 | 3,699.84 | 1,827.66 |
| RAMOS CERVANTES VICTOR MANUEL | ENCARGADO CIT | 7,121.00 | 2,777.88 | 4,343.12 |
| CARRIZALES CASTAÑEDA EDGAR RAM | JEFE ADMINISTRATIVO DE OBRAS | 13,204.00 | 6,244.58 | 6,959.42 |
| ANGUIANO RODRIGUEZ ADRIANA LIZ | ANALISTA DE COSTOS | 7,121.00 | 1,452.88 | 5,668.12 |
| SANCHEZ ACEVES IRMA LETICIA | ANALISTA DE COSTOS | 7,121.00 | 3,681.88 | 3,439.12 |
| JIMENEZ MARISCAL JUAN CARLOS | RESIDENTE SUPERVISOR DE OBRA | 6,823.16 | 5,632.92 | 1,190.24 |
| FLORES FLORES JORGE | RESIDENTE SUPERVISOR DE OBRA | 6,823.16 | 3,160.59 | 3,662.57 |
| LOPEZ JIMENEZ J. JESUS | RESIDENTE SUPERVISOR DE OBRA | 8,528.95 | 1,857.94 | 6,671.01 |
| HERNANDEZ HERNANDEZ YECENIA | ANALISTA JURIDICO | 8,528.95 | 1,857.94 | 6,671.01 |
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640 | | | | |
| RODRIGUEZ GONZALEZ ROBERTO | COORDINADOR PRODER | 8,528.95 | 3,116.51 | 5,412.44 |
| MALDONADO VEGA ROBERTO | TRABAJADOR SOCIAL | 7,568.80 | 5,236.93 | 2,331.87 |
| RAMOS RODRIGUEZ MA DEL CARMEN | JEFE DE PROGRAMAS FEDERALIZADO | 16,297.45 | 5,462.81 | 10,834.64 |
| RAMIREZ SILVA CAROLINA | ANALISTA PRODER | 6,340.10 | 1,271.73 | 5,068.37 |
| ORTEGA MEJIA MARIA DE JESUS | TRABAJADOR SOCIAL | 7,568.80 | 2,793.95 | 4,774.85 |
| NUÑEZ MIRAMONTES YOLANDA LETIC | SECRETARIA | 5,527.50 | 1,959.81 | 3,567.69 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| MAYA LEGORRETA MA. DEL CARMEN | AUXILIAR ADMINISTRATIVO | 5,921.00 | 3,538.08 | 2,382.92 |
| ARTEAGA GARCIA CRISTHIAN | TRABAJADOR SOCIAL | 7,694.95 | 3,141.96 | 4,552.99 |
| PADILLA MACIAS LUIS FERNANDO | GERENTE DE GESTION DE PROGRAMA | 26,034.50 | 12,819.89 | 13,214.61 |
| GONZALEZ CASTILLO MARIA DE LOS | TRABAJADOR SOCIAL | 7,568.80 | 5,049.96 | 2,518.84 |
| AVILA PEREZ ELISEO | TRABAJADOR SOCIAL | 7,694.95 | 3,693.44 | 4,001.51 |
| BOBADILLA RAMIREZ LUIS IGNACIO | JEFE DE GESTION Y DESARROLLO R | 13,864.20 | 7,809.86 | 6,054.34 |
| OROZ BITAR FERNANDO | TRABAJADOR SOCIAL | 7,568.80 | 3,044.95 | 4,523.85 |
| PELAYO VALADEZ MARTIN FERNANDO | TRABAJADOR SOCIAL | 7,568.80 | 4,508.95 | 3,059.85 |
| DE LA TORRE CASTAÑEDA ARTURO | TRABAJADOR SOCIAL | 7,568.80 | 4,133.00 | 3,435.80 |
| MONTAÑO GOMEZ RODOLFO ENRIQUE | TRABAJADOR SOCIAL | 8,767.19 | 1,883.92 | 6,883.27 |
| SANTILLAN VALENCIA HELIOS ALEX | TRABAJADOR SOCIAL | 7,821.09 | 3,751.96 | 4,069.13 |
| CARRILLO SANCHEZ JOSE ROBERTO | TRABAJADOR SOCIAL | 7,694.95 | 3,308.96 | 4,385.99 |
| MARTINEZ DIAZ ALEJANDRO | TRABAJADOR SOCIAL | 7,694.95 | 4,081.96 | 3,612.99 |
| GONZALEZ GUTIERREZ FERNANDO JA | TRABAJADOR SOCIAL | 7,568.80 | 1,627.95 | 5,940.85 |
| GARCIA SANCHEZ ANDRES | AUXILIAR OPERATIVO | 6,810.14 | 894.52 | 5,915.62 |
| OROZCO PEDROZA JOSE ANTONIO | AUXILIAR OPERATIVO | 6,810.14 | 894.52 | 5,915.62 |
| NAVARRO ORTEGA JESUS ROBERTO | AUXILIAR OPERATIVO | 6,810.14 | 894.52 | 5,915.62 |
| MENDEZ GRAJEDA LUIS MIGUEL | AUXILIAR OPERATIVO | 6,810.14 | 894.52 | 5,915.62 |
| CAMPOS ROMERO SERGIO | TRABAJADOR SOCIAL | 7,821.09 | 3,655.96 | 4,165.13 |
| NAVARRO MARTIN DEL CAMPO ALFON | TRABAJADOR SOCIAL | 7,568.80 | 1,627.95 | 5,940.85 |
| GARCIA CARRASCO MARIA DEL ROCI | AUXILIAR ADMINISTRATIVO | 5,921.00 | 3,968.21 | 1,952.79 |

***** GCIA. DE SERVICIO A MUNICIPIOS ***** 650

| | | | | |
|--------------------------------|--------------------------------|-----------|----------|-----------|
| BUGARINI CARRILLO LUZ MARIA | SECRETARIA | 5,527.50 | 2,317.46 | 3,210.04 |
| FLORES ALONSO LUIS GUADALUPE | AYUDANTE DE GRUA | 4,552.60 | 1,074.81 | 3,477.79 |
| AGUILAR LOPEZ SAUL OMAR | OPERADOR DE GRUA | 5,547.13 | 3,469.02 | 2,078.11 |
| IÑIGUEZ ROSAS GEMA ELIZABETH | AUXILIAR ADMINISTRATIVO | 5,921.00 | 4,279.47 | 1,641.53 |
| SANCHEZ VIRGEN ARATH JUAN ABEL | AUXILIAR ELECTROMECHANICO | 7,568.80 | 3,734.56 | 3,834.24 |
| ZERMEÑO VALDEZ AGUSTIN | GERENTE DE SERVICIO A MUNICIPI | 26,165.45 | 7,869.00 | 18,296.45 |
| LAMADRID MONJARAS JULIAN GABRI | OPERADOR DE EQUIPO DESAZOLVE | 5,756.66 | 2,521.87 | 3,234.79 |
| CHAVEZ DIAZ JOSE JUAN | AYUDANTE DEZASOLVE | 4,998.76 | 2,361.70 | 2,637.06 |
| DURON LIMON RAMON | AUXILIAR ADMINISTRATIVO | 5,921.00 | 2,264.12 | 3,656.88 |
| ROMERO ASCENCIO SALVADOR | GEOLOGO (A) | 6,340.10 | 2,515.06 | 3,825.04 |
| HUERTA OVIEDO EDUARDO | JEFE DE POZOS | 13,204.00 | 5,113.58 | 8,090.42 |
| CARRANCO CERVANTES FERNANDO | OPERADOR DE EQUIPO DESAZOLVE | 5,756.66 | 3,619.48 | 2,137.18 |
| MURGUIA JIMENEZ RAFAEL | OPERADOR DE PERFORACION | 7,568.80 | 2,127.95 | 5,440.85 |
| JAUREGUI VALDIVIA RUBEN | PERFORADOR | 4,297.79 | 1,949.00 | 2,348.79 |
| DIAZ DIAZ OSCAR | AYUDANTE DE PERFORADOR | 3,813.64 | 1,687.93 | 2,125.71 |
| PONCE GUTIERREZ IGNACIO | PERFORADOR | 4,297.79 | 1,949.00 | 2,348.79 |
| PLATA MEJIA JOSE LUIS | PERFORADOR | 4,297.79 | 2,568.00 | 1,729.79 |
| MENCHACA FONSECA JORGE FERNAND | OPERADOR DE PERFORACION | 7,568.80 | 3,850.95 | 3,717.85 |
| MOSQUEDA MOSQUEDA ROBERTO | AYUDANTE DE PERFORADOR | 3,813.64 | 1,591.93 | 2,221.71 |
| RUVALCABA DIAZ RAUL | PERFORADOR | 4,297.79 | 1,949.00 | 2,348.79 |
| VILLALOBOS NUÑO ELIAS | AYUDANTE DE PERFORADOR | 3,813.64 | 1,182.93 | 2,630.71 |
| IÑIGUEZ MALDONADO AURELIANO | OPERADOR DE PERFORACION | 7,568.80 | 3,405.95 | 4,162.85 |
| VILLALOBOS NUÑO JOSE | OPERADOR DE PERFORACION | 7,568.80 | 3,852.95 | 3,715.85 |
| PIÑA RODRIGUEZ JUAN CARLOS | PERFORADOR | 4,297.79 | 2,377.87 | 1,919.92 |
| IÑIGUEZ DE LA TORRE GUILLERMO | PERFORADOR | 4,297.79 | 1,953.00 | 2,344.79 |
| JAUREGUI NUÑO JOSE | AYUDANTE DE PERFORADOR | 3,813.64 | 1,687.93 | 2,125.71 |
| TORNERO GARCIA DAVID | AYUDANTE DE VIDEO | 4,815.71 | 3,404.85 | 1,410.86 |
| RUIZ FLORES HELIODORO | AYUDANTE DE PERFORADOR | 3,813.64 | 1,685.93 | 2,127.71 |
| GONZALEZ ESTRADA GERARDO MAURI | AUXILIAR ELECTROMECHANICO | 7,568.80 | 3,643.20 | 3,925.60 |
| CHAVEZ DIAZ MARIO | AYUDANTE DE PERFORADOR | 3,813.64 | 2,860.99 | 952.65 |
| RAMIREZ GUAREÑO FRANCISCO JAVI | AYUDANTE DE PERFORADOR | 3,813.64 | 2,068.03 | 1,745.61 |
| CANALES EULALIO | OPERADOR DE GRUA | 5,547.13 | 1,336.66 | 4,210.47 |
| BARRAZA BARRAGAN BENJAMIN | PERFORADOR | 4,297.79 | 2,569.00 | 1,728.79 |
| TORRES BECERRA RAFAEL | JEFE DE SERVICIO Y APOYO OPER | 13,204.00 | 3,238.58 | 9,965.42 |
| BARRAGAN CERVANTES ROGELIO | SUPERVISOR DE ELECTROMECHANICA | 10,718.05 | 5,094.73 | 5,623.32 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| VAZQUEZ CHAVEZ MIGUEL | OPERADOR DE GRUA | 5,547.13 | 1,541.02 | 4,006.11 |
| HERNANDEZ FUENTES FRANCISCO JA | OPERADOR DE EQUIPO DESAZOLVE | 5,756.66 | 3,697.61 | 2,059.05 |
| PERALTA LAMAS JESUS | OPERADOR DE VIDEO | 5,248.28 | 4,020.87 | 1,227.41 |
| GUAREÑO ROBLES FRANCISCO JAVIE | OPERADOR DE GRUA | 5,547.13 | 2,425.02 | 3,122.11 |
| RODRIGUEZ RODRIGUEZ NOE | AYUDANTE DE GRUA | 4,552.60 | 1,999.81 | 2,552.79 |
| SANCHEZ ESPINOZA GERARDO ANTON | OPERADOR DE EQUIPO DESAZOLVE | 5,756.66 | 3,708.52 | 2,048.14 |
| VERA RAMIREZ VICTOR | AYUDANTE DE GRUA | 4,552.60 | 2,224.81 | 2,327.79 |
| GONZALEZ VALDEZ HUMBERTO | SUPERVISOR DE PERFORACION | 8,528.95 | 1,857.94 | 6,671.01 |
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 | | | | |
| ANTON MARQUEZ SILVIA BEATRIZ | ANALISTA DE ESTUDIOS Y PROYECT | 8,528.95 | 6,057.57 | 2,471.38 |
| HORNER VALENCIA LUIS FERNANDO | JEFE DE FORMULACION DE ESTUDIO | 13,204.00 | 6,083.20 | 7,120.80 |
| MARQUEZ CARLOS JOSE SEBASTIAN | PROYECTISTA | 7,161.05 | 2,911.81 | 4,249.24 |
| GUERRERO URIBE FRANCISCO JAVIE | TOPOGRAFO | 6,698.50 | 1,902.78 | 4,795.72 |
| HERNANDEZ CERVANTES JUAN VICTO | TOPOGRAFO | 6,698.50 | 1,376.78 | 5,321.72 |
| MURILLO GODOY RUBEN | TOPOGRAFO | 6,698.50 | 1,626.78 | 5,071.72 |
| OCEGUEDA RAMIREZ J GUADALUPE | PROYECTISTA | 7,121.00 | 1,452.88 | 5,668.12 |
| ARRIERO OLVERA JUAN CARLOS | PROYECTISTA | 7,121.00 | 2,852.88 | 4,268.12 |
| MIRAMONTES AGUAYO MARTIN | TOPOGRAFO | 6,698.50 | 2,106.78 | 4,591.72 |
| LUNA ONTIVEROS ROGELIO | PROYECTISTA | 7,121.00 | 2,962.88 | 4,158.12 |
| DELFIN PRECIADO JORGE LUIS | ANALISTA DE ESTUDIOS Y PROYECT | 8,528.95 | 5,918.56 | 2,610.39 |
| HERRERA PEREZ ANDRES | ANALISTA DE ESTUDIOS Y PROYECT | 6,973.45 | 942.34 | 6,031.11 |
| LOPEZ SALDIVAR EDGAR SAID | JEFE DE VALIDACION TECNICA | 10,799.50 | 1,771.35 | 9,028.15 |
| AGRAZ JOSE JULIO | GERENTE DE FORMULACION DE PROY | 26,034.50 | 7,819.89 | 18,214.61 |
| ***** DIR. DE ADMINISTRACION ***** 700 | | | | |
| HEYSER BELTRAN JORGE ALBERTO | DIRECTOR DE ADMINISTRACION | 41,059.05 | 13,387.88 | 27,671.17 |
| RANGEL JAUREGUI KARLA VIANNEY | SECRETARIA DE DIRECCION | 6,698.50 | 3,730.76 | 2,967.74 |
| ***** GCIA. DE CONTABILIDAD ***** 710 | | | | |
| GONZALEZ EUFRACIO GABRIELA | AUXILIAR CONTABLE | 5,921.00 | 4,684.62 | 1,236.38 |
| GONZALEZ IBARRA SANDRA | ANALISTA CONTABLE (EGRESOS) | 6,340.10 | 3,054.06 | 3,286.04 |
| DE LA TORRE AGUILAR LAURA CRIS | CAJERO | 6,339.95 | 3,606.00 | 2,733.95 |
| GOMEZ PEREZ ALFREDO | ANALISTA CONTABLE | 6,340.10 | 1,217.06 | 5,123.04 |
| RODRIGUEZ RODRIGUEZ RUTH MYRIA | JEFE DE CONTROL PRESUPUESTAL (| 8,528.95 | 1,857.94 | 6,671.01 |
| GOMEZ PEREZ GERARDO | ANALISTA CONTABLE (EGRESOS) | 6,340.10 | 2,377.06 | 3,963.04 |
| SALVIO FAJARDO SALVADOR | ANALISTA CONTABLE | 6,339.95 | 1,217.00 | 5,122.95 |
| TREJO HUERTERO JAE | ANALISTA CONTABLE | 6,339.95 | 2,217.00 | 4,122.95 |
| LUNA ZEPEDA FERNANDO | GERENTE DE CONTABILIDAD | 20,473.05 | 12,831.13 | 7,641.92 |
| PEREZ UREÑA JORGE ALBERTO | JEFE DE TESORERIA | 13,204.00 | 9,092.25 | 4,111.75 |
| GONZALEZ REYNOSO PATRICIA JACQ | ANALISTA CONTABLE | 6,340.10 | 2,467.06 | 3,873.04 |
| AVIÑA MATA NARDA VERONICA | JEFE DE CONTABILIDAD | 10,674.95 | 7,218.16 | 3,456.79 |
| SANTOS SOLIS MARIA EUGENIA | ANALISTA CONTABLE (INGRESOS) | 6,340.10 | 2,956.06 | 3,384.04 |
| ***** GCIA. DE INFORMATICA ***** 720 | | | | |
| AGUILAR BARRIGA JOSE LUIS | ANALISTA DE SISTEMAS (SOPORTE | 6,698.50 | 3,168.76 | 3,529.74 |
| CAMPOS ROMERO DAVID | ANALISTA DE SISTEMAS (ADMINIST | 7,121.00 | 2,452.88 | 4,668.12 |
| PINTO ANG LAURA SUSANA | SECRETARIA | 5,527.50 | 1,038.81 | 4,488.69 |
| VARELA PEREZ OSCAR RENATO | ANALISTA DE SISTEMAS (SEGURIDA | 8,678.95 | 4,581.37 | 4,097.58 |
| LOPEZ BUENROSTRO HUGO | GERENTE DE INFORMATICA | 20,473.05 | 10,743.62 | 9,729.43 |
| GUTIERREZ ZAMORA MIGUEL ANGEL | JEFE DE SISTEMAS DE INFORMACIO | 10,674.95 | 5,245.04 | 5,429.91 |
| GONZALEZ MUÑOZ OSCAR IVAN | ANALISTA DE SISTEMAS DE INFORM | 7,121.00 | 1,452.88 | 5,668.12 |
| IBARRA VILLANUEVA DENISSE VIRG | JEFE DE DESARROLLO DE SISTEMAS | 10,674.95 | 4,277.04 | 6,397.91 |
| CAMPOS ACOSTA RAUL | JEFE DE INFRAESTRUCTURA TECNOL | 13,204.00 | 6,083.20 | 7,120.80 |
| NAVARRO MEZA GERARDO | PROGRAMADOR ANALISTA | 8,528.95 | 4,327.94 | 4,201.01 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| HERNANDEZ AGUILAR MIREYA DE LA | PROGRAMADOR ANALISTA | 7,138.00 | 3,446.51 | 3,691.49 |
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 | | | | |
| PEREZ LUQUIN BENJAMIN ALEJANDR | AUXILIAR ADMINISTRATIVO | 5,921.00 | 2,842.12 | 3,078.88 |
| ALDANA FLORES CARLOS | CHOFER MENSAJERO | 4,918.55 | 2,562.11 | 2,356.44 |
| VALDIVIA DIAZ ANA ESMERALDA | RECEPCIONISTA | 6,096.80 | 2,184.44 | 3,912.36 |
| NAVARRO REYES PATRICIA | RECEPCIONISTA | 4,918.55 | 3,082.72 | 1,835.83 |
| CALVARIO VALDEZ ANGEL | CHOFER MENSAJERO | 5,117.15 | 2,316.91 | 2,800.24 |
| HERNANDEZ MONTIEL LUIS | VELADOR INTENDENTE | 3,812.60 | 594.04 | 3,218.56 |
| HERNANDEZ BRAVO HORACIO | AUXILIAR DE SERVICIOS GENERALE | 5,921.00 | 4,096.12 | 1,824.88 |
| SALDATE SALDATE JOSE AGUSTIN | JEFE DE MANTENIMIENTO | 13,204.00 | 3,988.58 | 9,215.42 |
| GARCIA NUÑEZ CARLOS ALONSO | AUXILIAR ADMINISTRATIVO | 5,921.00 | 1,649.12 | 4,271.88 |
| DIEGO CHAVEZ FRANCISCO JAVIER | ASEADOR | 3,812.60 | 694.04 | 3,118.56 |
| DIAZ ROSALES JESUS MIGUEL | JEFE DE ADQUISICIONES | 10,674.95 | 5,719.03 | 4,955.92 |
| KONO DE LA CERDA FRANCISCO JAV | GERENTE DE SERVICIOS GENERALES | 20,473.05 | 5,743.62 | 14,729.43 |
| LUJAN BARAJAS DONACIANO | ASEADOR | 3,812.60 | 694.04 | 3,118.56 |
| LANDEROS RIVERA FRANCISCA ROSA | RECEPCIONISTA | 4,918.55 | 2,022.78 | 2,895.77 |
| MANRIQUEZ DIAZ CARLOS OMAR | ESPECIALISTA EN SEGURIDAD | 5,921.00 | 3,110.35 | 2,810.65 |
| MARTINEZ MARTINEZ FRANCISCO JA | ALMACENISTA | 4,657.05 | 1,622.63 | 3,034.42 |
| NUÑEZ MIRAMONTES MARIA DE JESU | SECRETARIA | 5,527.50 | 2,628.81 | 2,898.69 |
| GARCIA GARNICA GUILLERMO | ASEADOR | 3,812.60 | 1,258.04 | 2,554.56 |
| OLIVARES LUNA JOSE DE JESUS | JEFE DE PATRIMONIO Y ALMACENES | 10,674.95 | 2,467.04 | 8,207.91 |
| OROZCO PONCE ERNESTO | VELADOR INTENDENTE | 3,812.60 | 1,916.28 | 1,896.32 |
| JIMENEZ MAGDALENO JOSE FRANCIS | VELADOR INTENDENTE | 3,812.45 | 594.00 | 3,218.45 |
| FREEMAN FIGUEROA ALICIA DEL CA | COMPRADOR | 6,698.50 | 1,818.76 | 4,879.74 |
| YAÑEZ HERNANDEZ J HORACIO | ANALISTA DE CONTROL PATRIMONIA | 6,698.50 | 1,318.76 | 5,379.74 |
| FLORES MORALES ALMA ROCIO | AUXILIAR DE COMPRAS | 9,844.10 | 7,841.10 | 2,003.00 |
| VASQUEZ MENDOZA RUBEN | VELADOR INTENDENTE | 3,812.60 | 1,500.04 | 2,312.56 |
| PEREZ MACIEL CARLOS | SUPERVISOR DE MANTENIMIENTO (P | 8,528.95 | 2,357.94 | 6,171.01 |
| HARO QUIROZ ALDO ERNESTO | COMPRADOR | 6,698.50 | 4,212.76 | 2,485.74 |
| MACIEL GONZALEZ LEONARDO | ALMACENISTA | 5,776.80 | 2,753.34 | 3,023.46 |
| ESPINOZA ALARCON J DE JESUS BE | SUPERVISOR DE MANTENIMIENTO (E | 7,121.00 | 2,717.68 | 4,403.32 |
| GUERRA LUNA MARTHA GABRIELA | AUXILIAR DE COMPRAS | 5,921.00 | 3,648.69 | 2,272.31 |
| IRIARTE MORONES MARIA DEL CARM | AUXILIAR ADMINISTRATIVO | 5,921.00 | 3,562.12 | 2,358.88 |
| GONZALEZ CASTAÑEDA JOSE MANUEL | ASEADOR | 3,812.60 | 1,476.92 | 2,335.68 |
| MAGDALENO AGUILERA FRANCISCO J | AUXILIAR DE SERVICIOS GENERALE | 5,921.00 | 3,487.60 | 2,433.40 |
| GONZALEZ SEPULVEDA AGRIPINA | ASEADOR | 3,812.60 | 594.04 | 3,218.56 |
| SANCHEZ MARTI PIEDAD ROSALVA | AUXILIAR DE SERVICIOS GENERALE | 4,918.55 | 2,405.59 | 2,512.96 |
| BRISEÑO DIAZ RAFAEL | VELADOR INTENDENTE | 3,812.60 | 1,673.04 | 2,139.56 |
| CHAVEZ MARTINEZ ALFONSO | VELADOR INTENDENTE | 3,812.60 | 2,049.04 | 1,763.56 |
| ROMERO MONTALVO MARTIN | VELADOR INTENDENTE | 3,812.60 | 1,440.04 | 2,372.56 |
| ESCUDERO GODINEZ EDMUNDO OMAR | SUPERVISOR DE SERVICIOS GENERA | 7,121.00 | 4,850.36 | 2,270.64 |
| PEÑA SANTIAGO JUAN | ALMACENISTA | 4,657.05 | 2,182.67 | 2,474.38 |
| ***** GCIA. DE PERSONAL ***** 740 | | | | |
| ESTRADA TAVAREZ OFELIA | SECRETARIA | 8,074.20 | 4,299.96 | 3,774.24 |
| RAZO GARCIA ANGELICA MARIA | AUXILIAR DE ORGANIZACION Y MET | 5,921.00 | 4,214.35 | 1,706.65 |
| JULIAN NUÑEZ MARIA EUGENIA | GERENTE DE PERSONAL | 20,473.05 | 9,395.45 | 11,077.60 |
| MORALES SOLANO LETICIA | AUXILIAR DE NOMINA | 6,698.50 | 4,115.33 | 2,583.17 |
| CELIS RIVERA JUAN ANTONIO | CHOFER MENSAJERO | 4,918.55 | 1,865.11 | 3,053.44 |
| CUEVAS LANDEROS RAUL | JEFE DE NOMINA | 16,297.45 | 11,261.64 | 5,035.81 |
| CASTRO BARAJAS CARMEN YOLANDA | AUXILIAR DE NOMINA | 7,121.00 | 4,809.61 | 2,311.39 |
| SANCHEZ ISAAC FILIBERTO | TECNICO EN POTABILIZACION | 13,776.04 | 11,561.92 | 2,214.12 |
| MAGAÑA PLASCENCIA MARGARITA | JEFE DE ORGANIZACION Y METODOS | 10,674.95 | 6,201.04 | 4,473.91 |
| MEDINA IBARRA MARIA GUADALUPE | ANALISTA DE RECURSOS HUMANOS | 6,698.50 | 1,618.76 | 5,079.74 |
| LAJUD RODRIGUEZ BLANCA LILIA | MEDICO | 10,674.95 | 2,467.04 | 8,207.91 |
| GUTIERREZ OROZCO BERTHA ALICIA | JEFE DE CAPACITACION | 10,674.95 | 8,913.39 | 1,761.56 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| CONTRERAS PIÑA NAYELI | AUXILIAR ADMINISTRATIVO | 4,905.50 | 506.57 | 4,398.93 |
| NAJERA CONTRERAS OLGA GABRIELA | AUXILIAR DE NOMINA | 7,040.05 | 5,114.77 | 1,925.28 |
| CAMARENA BALTAZAR ANALIA | SECRETARIA | 5,527.50 | 3,723.18 | 1,804.32 |
| FIGUEROA VARGAS VICTOR ANTONIO | TRABAJADOR SOCIAL | 7,568.80 | 6,189.34 | 1,379.46 |
| ***** GCIA. DE JURIDICO ***** 750 | | | | |
| HERNANDEZ MORALES ROSALVA | SECRETARIA | 6,885.00 | 1,544.16 | 5,340.84 |
| GARCIA GUZMAN JOSE IGNACIO | ANALISTA JURIDICO (CONSULTIVO) | 8,904.50 | 2,417.67 | 6,486.83 |
| MEJIA JIMENEZ JUAN | GERENTE JURIDICO | 26,312.60 | 7,924.18 | 18,388.42 |
| ESCOBEDO MADRIGAL LUIS JORGE | JEFE DE LO CONTENCIOSO | 16,297.45 | 4,396.14 | 11,901.31 |
| PRADO CHAVEZ FERNANDO | ANALISTA JURIDICO (LABORAL) | 8,904.50 | 6,502.49 | 2,402.01 |
| BERNAL DORANTES DAVID ENRIQUE | JEFE DE LO LABORAL Y RESPONSAB | 13,204.00 | 3,238.58 | 9,965.42 |
| MEZA TORRES ANA MARCELA | JEFE DE LA UNIDAD DE TRANSPARE | 8,528.95 | 1,857.94 | 6,671.01 |
| SANCHEZ GUZMAN FELIPE DE JESUS | ANALISTA JURIDICO | 6,698.50 | 2,261.43 | 4,437.07 |
| LEJARAZU ZUÑIGA ARTURO | JEFE DE LO CONSULTIVO "B" | 9,144.91 | 1,976.52 | 7,168.39 |
| RANGEL TORRES JOSE JUAN | ABOGADO DE CONCERTACION Y GEST | 9,097.55 | 1,979.40 | 7,118.15 |
| HINOJOSA ENRIQUEZ RAYMUNDO | JEFE DE NORMATIVIDAD | 13,204.00 | 8,322.96 | 4,881.04 |
| FLORES JORGE ALEJANDRO | JEFE DE CONCERTACION Y GESTION | 10,807.95 | 7,333.37 | 3,474.58 |
| ***** DIR. OPERACION PTAR'S ***** 800 | | | | |
| NAPOLES CAMACHO AIDA MIRIAM | SECRETARIA DE DIRECCION | 6,698.50 | 2,225.76 | 4,472.74 |
| OSSES PEREZ MANUEL | DIRECTOR DE OPERACION PTAR'S | 41,059.05 | 19,068.88 | 21,990.17 |
| SILVA MARIANO GONZALO | JEFE DE INVESTIGACION TECNICA | 16,297.45 | 7,521.14 | 8,776.31 |
| OROZCO PARRILLA CHRISTIAN NOE | ENCARGADO DE CONTROL DE PRODUC | 8,528.95 | 1,857.94 | 6,671.01 |
| OROZCO MACIEL EFRAIN | SUPERVISOR ADMINISTRATIVO | 5,921.00 | 717.54 | 5,203.46 |
| ***** GCIA. TECNICO CONSULTIVO ***** 810 | | | | |
| RODRIGUEZ HERNANDEZ FELIPE | AUXILIAR DE INFORMACION Y ESTA | 6,076.05 | 2,602.61 | 3,473.44 |
| TERAN ESCOTO ALMA YADIRA | SECRETARIA | 5,527.50 | 3,234.04 | 2,293.46 |
| FRANCO CASILLAS DANIEL | AUXILIAR DE NORMATIVIDAD | 7,858.90 | 2,957.27 | 4,901.63 |
| MENDEZ ALVAREZ VALENTINA | AUXILIAR ADMINISTRATIVO | 6,936.50 | 3,044.03 | 3,892.47 |
| APARICIO CID MARIA | AUXILIAR DE LABORATORIO (B) | 7,433.42 | 2,721.85 | 4,711.57 |
| BASULTO RIVERA JUAN PAULO | AUXILIAR DE LABORATORIO | 6,481.20 | 1,323.58 | 5,157.62 |
| PEREZ RODRIGUEZ SERGIO | AUXILIAR DE NORMATIVIDAD | 7,858.90 | 2,648.27 | 5,210.63 |
| JACINTO ALVAREZ NICOLAS | AUXILIAR DE NORMATIVIDAD | 7,858.90 | 2,418.27 | 5,440.63 |
| VAZQUEZ NERI OSCAR | AUXILIAR DE NORMATIVIDAD | 7,858.90 | 5,201.89 | 2,657.01 |
| GARCIA NIÑO FLOR ISELA | SUPERVISOR DE MONITOREO Y EFIC | 10,674.95 | 4,815.04 | 5,859.91 |
| MARIN OCAMPO ARMANDO | GERENTE TECNICO CONSULTIVO | 26,034.50 | 10,075.89 | 15,958.61 |
| ATILANO TAYLOR ALDO | JEFE DE PLANTA POTABILIZADORA | 10,674.95 | 2,467.04 | 8,207.91 |
| GASPAR GANDARA SALVADOR | INGENIERO EN MECATRONICA | 10,674.95 | 1,742.06 | 8,932.89 |
| ARAGON HAN DAVID ENRIQUE | AUXILIAR DE MANTENIMIENTO | 8,528.95 | 1,274.59 | 7,254.36 |
| DEMI CASTELLANOS EDUARDO | SUPERVISOR DE NORMATIVIDAD | 10,674.95 | 7,071.01 | 3,603.94 |
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 | | | | |
| MARQUEZ BARAJAS ADRIAN | OPERADOR A | 5,756.48 | 2,586.81 | 3,169.67 |
| HERNANDEZ CORTES SERGIO ALEJAN | JEFE DE PLANTA A | 8,033.54 | 3,973.77 | 4,059.77 |
| VILLANUEVA PERALES JUAN GABRIE | OPERADOR A | 5,756.48 | 3,043.33 | 2,713.15 |
| HERNANDEZ FLORES PAUL | OPERADOR A | 5,756.48 | 2,149.81 | 3,606.67 |
| MORENO MARTINEZ SERGIO | OPERADOR B | 5,445.36 | 2,773.98 | 2,671.38 |
| DE LA ROSA BASULTO GUSTAVO ALE | OPERADOR A | 5,756.48 | 2,320.81 | 3,435.67 |
| MARTINEZ PADILLA CARLOS | OPERADOR A | 5,756.48 | 2,623.81 | 3,132.67 |
| CARRILLO MENDOZA CARLOS EDUARD | OPERADOR GENERAL DE PLANTA | 10,214.45 | 2,325.07 | 7,889.38 |
| MOZQUEDA NOLAZCO CARLO MAGNO | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| ZUÑIGA ZARAGOZA HECTOR MANUEL | AUXILIAR DE OPERADOR | 5,261.86 | 2,455.78 | 2,806.08 |
| CANDELARIO VALENCIA RAFAEL | OPERADOR B | 5,445.36 | 2,592.98 | 2,852.38 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------------|--------------|-------------|---------------|
| BIZARRO GARCIA JONATHAN | OPERADOR A | 5,756.48 | 2,534.81 | 3,221.67 |
| CONTRERAS FLORES ABELARDO | OPERADOR A | 5,756.48 | 2,609.81 | 3,146.67 |
| ORTIZ RAYGOZA OSWALDO | OPERADOR A | 5,756.48 | 2,786.81 | 2,969.67 |
| DIAZ MATA HUMBERTO JAVIER | OPERADOR B | 5,445.36 | 2,644.98 | 2,800.38 |
| ALVAREZ MARIN SERGIO | JEFE DE PLANTA C | 6,481.20 | 3,676.17 | 2,805.03 |
| CERVANTES RAMIREZ LUIS ROBERTO | TECNICO EN MANTENIMIENTO | 6,481.20 | 1,623.58 | 4,857.62 |
| ASCENCIO MARTINEZ ROSENDO | OPERADOR B | 5,445.36 | 2,592.98 | 2,852.38 |
| ASCENCIO ZARAGOZA JOSE ANTONIO | OPERADOR A | 5,756.48 | 2,584.81 | 3,171.67 |
| ENCISO GUERRERO PEDRO | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| MEJIA MARTINEZ GUILLERMO | OPERADOR B | 5,445.36 | 3,094.98 | 2,350.38 |
| HERNANDEZ VELASCO DAMIAN | OPERADOR B | 5,445.36 | 2,367.98 | 3,077.38 |
| SANCHEZ FUENTES FELIPE DE JESU | OPERADOR B | 5,445.36 | 2,267.98 | 3,177.38 |
| PEREZ GARCIA FRANCISCO JAVIER | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| ARTEAGA GARCIA CESAR JOAQUIN | TECNICO EN MANTENIMIENTO | 6,481.20 | 3,011.39 | 3,469.81 |
| GONZALEZ REYNOSO JOSE IVAN | COORDINADOR ADMINISTRATIVO | 10,674.95 | 5,399.08 | 5,275.87 |
| BASULTO RIVERA GILBERTO | TECNICO EN POTABILIZACION | 7,858.90 | 1,723.27 | 6,135.63 |
| RODRIGUEZ RODRIGUEZ JOSUE FELI | TECNICO EN MANTENIMIENTO | 6,481.20 | 3,744.62 | 2,736.58 |
| RAMIREZ LOPEZ LIDIA | ASEADOR | 4,459.52 | 2,278.44 | 2,181.08 |
| HERNANDEZ FLORES MARIO | INGENIERO ELECTROMECANICO | 8,398.40 | 2,805.54 | 5,592.86 |
| COVARRUBIAS COVARRUBIAS J MARG | TECNICO EN MANTENIMIENTO | 6,481.20 | 3,429.58 | 3,051.62 |
| ATILANO ORTIZ MARIO JAVIER | TECNICO EN MANTENIMIENTO | 6,481.20 | 2,787.58 | 3,693.62 |
| BASULTO RIVERA RAFAEL | OPERADOR GENERAL DE PLANTA | 10,674.95 | 3,529.39 | 7,145.56 |
| LOPEZ FAJARDO JUAN MANUEL | INGENIERO ELECTROMECANICO | 8,398.40 | 2,021.54 | 6,376.86 |
| HERMOSILLO LOZA MANUEL | TECNICO EN MANTENIMIENTO | 6,481.20 | 1,523.58 | 4,957.62 |
| MAYA CORIA ALEJANDRO | TECNICO EN MANTENIMIENTO | 6,481.20 | 4,069.56 | 2,411.64 |
| GOMEZ CORREA JOSE EFRAIN | OPERADOR DE PIPA | 4,724.80 | 2,728.78 | 1,996.02 |
| GONZALEZ ESPARZA EDGAR ABEL | OPERADOR B | 5,445.36 | 3,571.72 | 1,873.64 |
| CORTES RODRIGUEZ MARIA REYNA | JEFE DE PLANTA B | 7,433.24 | 3,013.53 | 4,419.71 |
| CORTES RODRIGUEZ FRANCISCO | OPERADOR A | 5,756.48 | 2,584.81 | 3,171.67 |
| ZUÑIGA HERNANDEZ JOSE LUIS | OPERADOR A | 5,756.48 | 2,459.81 | 3,296.67 |
| NAVARRO LOZA JOSE REFUGIO | JEFE DE PLANTA C | 6,481.20 | 3,760.40 | 2,720.80 |
| ACEVES CERVANTES JORGE | OPERADOR B | 5,445.36 | 1,217.98 | 4,227.38 |
| BRISEÑO SANCHEZ ANTONIO | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| CERVANTES HERNANDEZ JACINTO JA | JEFE DE PLANTA C | 6,481.20 | 3,506.24 | 2,974.96 |
| GONZALEZ MORENO ANARBOL | OPERADOR A | 5,756.48 | 2,309.81 | 3,446.67 |
| MORENO MADRIGAL FRANCISCO | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| MARTINEZ VAZQUEZ CARLOS | JEFE DE PLANTA A | 8,033.54 | 2,789.24 | 5,244.30 |
| MORANDO RUIZ EDMUNDO | OPERADOR A | 5,756.48 | 3,050.45 | 2,706.03 |
| NAVARRO LOZA FRANCISCO JAVIER | OPERADOR B | 5,445.36 | 2,844.98 | 2,600.38 |
| NAVARRO LOZA JORGE ARMANDO | OPERADOR A | 5,756.48 | 2,786.81 | 2,969.67 |
| MORANDO RUIZ FRANCISCO | OPERADOR B | 5,445.36 | 2,694.98 | 2,750.38 |
| AMEZCUA RAMIREZ RUBEN | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| RAMIREZ FERNANDEZ VICTOR | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| VALENTIN CUEVAS JESUS | OPERADOR A | 5,756.48 | 3,554.25 | 2,202.23 |
| MORANDO RUIZ LUZ MARIA | JEFE DE PLANTA C | 6,481.20 | 3,695.90 | 2,785.30 |
| GALVAN MEDINA SERVANDO | OPERADOR A | 5,756.48 | 1,409.81 | 4,346.67 |
| GALVAN MEJIA FLUMENCIO | OPERADOR B | 5,445.36 | 1,167.98 | 4,277.38 |
| GARCIA VILLALOBOS ARMANDO | OPERADOR A | 5,756.48 | 1,259.81 | 4,496.67 |
| GUZMAN ZAMORA JUAN FERNANDO | OPERADOR B | 5,445.36 | 2,840.98 | 2,604.38 |
| MONDRAGON ASCENCIO ROMAN | JEFE DE PLANTA C | 6,481.20 | 1,793.63 | 4,687.57 |
| VAZQUEZ AGUILAR GERMAN | OPERADOR A | 5,756.48 | 3,409.81 | 2,346.67 |
| ENCISO SANTOS RAFAEL | JEFE DE PLANTA B | 7,433.24 | 1,782.53 | 5,650.71 |
| MAGALLON HECTOR MANUEL | OPERADOR A | 5,756.48 | 2,371.81 | 3,384.67 |
| ROMERO RENTERIA VICTOR | OPERADOR B | 5,445.36 | 3,105.98 | 2,339.38 |
| RAMIREZ LOPEZ FABIAN JESUS | OPERADOR B | 5,445.36 | 3,217.98 | 2,227.38 |
| RUBIO RODRIGUEZ SERGIO | JEFE DE PLANTA C | 6,481.20 | 3,874.30 | 2,606.90 |
| MADRIGAL GONZALEZ MIGUEL ANGEL | OPERADOR A | 5,756.48 | 2,840.38 | 2,916.10 |
| DIAZ RAMIREZ GERARDO | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| FLORES RAMIREZ EVERARDO | JEFE DE PLANTA A | 8,033.54 | 1,916.24 | 6,117.30 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| GONZALEZ IBARRA ALBINO | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| RANGEL LARA LUIS RAUL | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| DE ALBA ROBLEDOS GABRIEL | OPERADOR A | 5,756.48 | 2,293.81 | 3,462.67 |
| VELAZCO NARES GILBERTO | OPERADOR A | 5,756.48 | 3,199.85 | 2,556.63 |
| VILLANUEVA SANCHEZ JUAN LUIS | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| TOVAR DURAN ANTONIO | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| GODINEZ JIMENEZ MAXIMO | OPERADOR A | 5,756.48 | 1,609.81 | 4,146.67 |
| HERNANDEZ SANTIAGO JUAN | OPERADOR A | 5,756.48 | 2,927.36 | 2,829.12 |
| HERNANDEZ SANTIAGO J GUADALUPE | JEFE DE PLANTA A | 8,033.54 | 4,323.57 | 3,709.97 |
| ARANDA ZARAGOZA JUAN MANUEL | OPERADOR A | 5,756.48 | 2,786.81 | 2,969.67 |
| BUSTOS PEREZ ARNULFO | OPERADOR A | 5,756.48 | 2,686.81 | 3,069.67 |
| GARCIA RANGEL J SIXTOS | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| MORA ZUÑIGA ANGEL | OPERADOR A | 5,756.48 | 2,686.81 | 3,069.67 |
| PEREZ MENDEZ FRANCISCO | OPERADOR B | 5,445.36 | 3,139.58 | 2,305.78 |
| RODRIGUEZ GONZALEZ MARTIN | OPERADOR B | 5,445.36 | 2,594.98 | 2,850.38 |
| VAZQUEZ TINOCO ALEJANDRO | OPERADOR B | 5,445.36 | 3,465.08 | 1,980.28 |
| GODINEZ DIAZ DANIEL | OPERADOR B | 5,445.36 | 3,426.81 | 2,018.55 |
| TREJO TALAVERA HIRAM AXEL | JEFE DE PLANTA B | 7,433.24 | 3,199.53 | 4,233.71 |
| CERDA RUIZ RAMON | OPERADOR B | 5,445.36 | 2,267.98 | 3,177.38 |
| GUDIÑO LOPEZ MARIO | OPERADOR B | 5,445.36 | 1,870.89 | 3,574.47 |
| GUDIÑO ORTEGA MARIO MELCHOR | OPERADOR A | 5,756.48 | 3,217.91 | 2,538.57 |
| VENEGAS LUMBRERAS JOSE | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| VILLANUEVA SANCHEZ MARIO | OPERADOR B | 5,445.36 | 1,217.98 | 4,227.38 |
| DUARTE DIAZ BENJAMIN | OPERADOR A | 5,756.48 | 1,862.81 | 3,893.67 |
| SEGURA BUSTOS ANDRES | JEFE DE PLANTA B | 7,433.24 | 2,782.53 | 4,650.71 |
| MARTINEZ AGUILAR JOSE LUIS | OPERADOR A | 5,756.48 | 1,943.81 | 3,812.67 |
| BASULTO RIVERA JOSE DE JESUS | JEFE DE PLANTA B | 7,433.24 | 3,207.53 | 4,225.71 |
| MENDOZA MORALES MARTIN | OPERADOR A | 5,756.48 | 2,147.81 | 3,608.67 |
| VARGAS MORA JOSE LUIS | JEFE DE PLANTA A | 8,033.54 | 1,716.24 | 6,317.30 |
| ESTRADA MORENO ROGELIO | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| GONZALEZ JIMENEZ ROMARICO | OPERADOR B | 5,445.36 | 2,435.98 | 3,009.38 |
| HERNANDEZ GUTIERREZ ALVARO | OPERADOR B | 5,445.36 | 2,460.98 | 2,984.38 |
| LEON CUBILLO EFREN | OPERADOR A | 5,756.48 | 1,109.81 | 4,646.67 |
| ESPIRITU ESPINOZA RAUL | JEFE DE PLANTA C | 6,481.20 | 3,241.36 | 3,239.84 |
| HERNANDEZ SUAREZ JOSE ANTONIO | OPERADOR A | 5,756.48 | 1,209.81 | 4,546.67 |
| HERNANDEZ SUAREZ GERARDO | OPERADOR B | 5,445.36 | 2,592.98 | 2,852.38 |
| VAZQUEZ RIVAS ALEJANDRO | OPERADOR B | 6,171.41 | 2,487.06 | 3,684.35 |
| MENDEZ ALVAREZ DANIEL | JEFE DE PLANTA B | 7,433.24 | 4,266.53 | 3,166.71 |
| HERNANDEZ GALVEZ JOSE MIGUEL | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| FIGUEROA VARGAS BENITO ANTONIO | OPERADOR B | 5,445.36 | 2,631.98 | 2,813.38 |
| CARRILLO MENDOZA ANTONIO | OPERADOR A | 5,756.48 | 1,568.81 | 4,187.67 |
| HINOJOSA DAVALOS JOEL | JEFE DE PLANTA A | 8,033.54 | 2,768.24 | 5,265.30 |
| MONRRREAL ROCHA JORGE | GERENTE DE PLANTAS DE TRATAMIE | 20,473.05 | 11,791.62 | 8,681.43 |
| CISNEROS ALVAREZ CESAR ISRAEL | OPERADOR B | 5,445.36 | 1,017.98 | 4,427.38 |
| MORENO RAMOS RAMIRO DE JESUS | SUPERVISOR ADMINISTRATIVO | 5,921.00 | 717.54 | 5,203.46 |
| OSORIO SOTO MARTIN ERNESTO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| DIAZ RIVAS LUIS FRANCISCO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| SAAVEDRA ARREGUIN LUIS ENRIQUE | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| GUILLEN ZAMORA LUIS PEDRO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| NUÑEZ RAMIREZ EDUARDO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| GONZALEZ ZARAGOZA ALDO ROMAN | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| RODRIGUEZ CERVANTES RENE | AUXILIAR DE OPERADOR | 3,956.14 | 833.12 | 3,123.02 |
| FLORES FLORES MARIO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| ASCENCIO COMPARAN JORGE ALBERT | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| GUTIERREZ BAUTISTA ANGEL | AUXILIAR DE OPERADOR | 3,956.14 | 1,292.21 | 2,663.93 |
| SUAREZ CURIEL DIEGO | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| ZEPEDA RUIZ JORGE ALBERTO | AUXILIAR DE OPERADOR | 3,956.14 | 733.12 | 3,223.02 |
| ORTEGA SANTIAGO ALONSO EMMANUE | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| BUSTOS MONCAYO JOSE ARTURO | AUXILIAR DE OPERADOR | 3,271.42 | 126.75 | 3,144.67 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| MARTINEZ ALVAREZ ALEJANDRO | AUXILIAR DE OPERADOR | 3,271.42 | 126.75 | 3,144.67 |
| RAMIREZ OCAMPO MARIA EUGENIA | SECRETARIA | 5,527.50 | 2,957.98 | 2,569.52 |
| CEDEÑO MARTINEZ FRANCISCO OFEL | AUXILIAR DE OPERADOR | 3,956.14 | 633.12 | 3,323.02 |
| CORONA GONZALEZ GERMAN | AUXILIAR DE OPERADOR | 3,956.14 | 763.12 | 3,193.02 |
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 | | | | |
| SANCHEZ GARCIA ENRIQUE | CHOFER MENSAJERO | 4,918.55 | 2,887.11 | 2,031.44 |
| ROBLES VARELA RICARDO | DIRECTOR DE UNIDAD EJECUTORA D | 52,930.45 | 17,828.10 | 35,102.35 |
| ZORNOZA PLASCENCIA MIREYA | COORDINADOR DE DIRECCION | 8,528.95 | 1,857.94 | 6,671.01 |
| ***** GCIA. DE INGENIERIA (UEAS) ***** 910 | | | | |
| VAZQUEZ GRIJALVA ENEYDA CARLIN | SECRETARIA | 5,527.50 | 1,038.81 | 4,488.69 |
| VALDIVIA HERNANDEZ ADAN | SUPERVISOR DE COLECTORES Y TUN | 13,204.00 | 5,738.58 | 7,465.42 |
| AVILA CHAVARIN MIGUEL | SUPERVISOR DE COLECTORES Y TUN | 13,204.00 | 3,238.58 | 9,965.42 |
| CARREON MENDEZ MARCO ANTONIO | GEOLOGO | 14,529.40 | 9,638.25 | 4,891.15 |
| HERNANDEZ AGUILAR CARLOS | AUXILIAR DE TOPOGRAFO | 6,698.50 | 1,576.78 | 5,121.72 |
| VELAZQUEZ SANCIDIO IGNACIO | JEFE DE SUPERVISION DE OBRA | 16,594.45 | 4,307.52 | 12,286.93 |
| JIMENEZ FERRER GERARDO | SUPEVISOR DE OBRA | 14,147.55 | 5,384.26 | 8,763.29 |
| TOSTADO PLASCENCIA JACOBO | AUXILIAR DE TOPOGRAFO | 6,698.50 | 3,794.13 | 2,904.37 |
| SANDOVAL AZPEITIA JOSE GUADALU | AUXILIAR DE TOPOGRAFO | 6,698.50 | 2,376.78 | 4,321.72 |
| RODRIGUEZ VAZQUEZ SALVADOR | AUXILIAR DE TOPOGRAFO | 6,698.50 | 3,289.78 | 3,408.72 |
| PEREZ VILLAS ROBERTO MAURICIO | TOPOGRAFO "A" | 14,034.55 | 6,781.53 | 7,253.02 |
| RODRIGUEZ DE LA TORRE JOSE GUA | COORDINADOR ADMINISTRATIVO | 7,121.00 | 1,852.88 | 5,268.12 |
| MORALES SANDOVAL JAIME ANTONIO | SUPEVISOR DE OBRA | 13,868.70 | 7,260.87 | 6,607.83 |
| ROBLES DE LEON JULIO | SUPERVISOR DE COLECTORES Y TUN | 13,204.00 | 6,184.58 | 7,019.42 |
| DOMINGUEZ FLORES BERTHA ELSA | SECRETARIA | 5,527.50 | 3,494.06 | 2,033.44 |
| TRIGO MARTINEZ EDUARDO MIGUEL | OPERADOR EN CARCAMO | 5,626.87 | 2,344.88 | 3,281.99 |
| DOMINGUEZ JIMENEZ ALFREDO | OPERADOR EN CARCAMO | 5,536.12 | 1,524.43 | 4,011.69 |
| JACINTO OCHOA ADRIAN | OPERADOR EN CARCAMO | 5,536.12 | 1,024.43 | 4,511.69 |
| URIBE BASILIO EDUARDO | OPERADOR EN CARCAMO | 5,536.12 | 2,008.43 | 3,527.69 |
| SALAS POLANCO JOSE AGUSTIN | OPERADOR EN CARCAMO | 5,626.87 | 3,114.45 | 2,512.42 |
| GONZALEZ ORTEGA FERNANDO | OPERADOR EN CARCAMO | 5,536.12 | 3,338.43 | 2,197.69 |
| HERNANDEZ JIMENEZ SALVADOR | COORDINADOR DE COLECTORES Y TU | 17,474.50 | 4,637.53 | 12,836.97 |
| MALDONADO OROZCO LUIS ENRIQUE | COORDINADOR EN TRATAMIENTO DE | 17,911.36 | 9,121.59 | 8,789.77 |
| CARDENAS LAZCANO TOHUI SABI ZU | SECRETARIA | 5,527.50 | 3,423.81 | 2,103.69 |
| HERNANDEZ DE LA TORRE HECTOR M | GEOLOGO | 17,474.50 | 7,656.53 | 9,817.97 |
| FLORES MACIAS CLAUDIO ARTURO | RESIDENTE DE OBRA MECANICO | 15,777.36 | 5,192.15 | 10,585.21 |
| BARRAGAN HERNANDEZ ROGELIO | RESIDENTE DE OBRA ELECTRICO | 13,204.00 | 2,336.89 | 10,867.11 |
| YASUTAKE KIMOTO LILIANA | SUPERVISOR DE PROYECTOS | 13,204.00 | 3,238.58 | 9,965.42 |
| MARTINEZ CRUZ RICARDO | SUPEVISOR DE OBRA | 13,204.00 | 7,004.58 | 6,199.42 |
| PARTIDA HERNANDEZ SERGIO ENRIQ | GEOTECNISTA | 14,529.40 | 6,533.95 | 7,995.45 |
| MARTINEZ SAHAGUN J TRINIDAD | SUPERINTENDENTE DE SANEAMIENTO | 26,034.50 | 9,075.36 | 16,959.14 |
| ESPARSA SERRANO MA. ESPERANSA | SECRETARIA | 5,527.50 | 1,288.81 | 4,238.69 |
| FIGUEROA BARRAGAN LEOPOLDO REN | COORDINADOR DE CONTRATOS | 11,653.48 | 2,997.19 | 8,656.29 |
| RODRIGUEZ SANCHEZ HONORIO | SUPEVISOR DE OBRA | 13,660.15 | 6,436.08 | 7,224.07 |
| GUZMAN FLORES ARTURO | JEFE DE CONTRATACION DE OBRAS | 16,297.45 | 4,196.14 | 12,101.31 |
| CHAVEZ GORDIANO ALFONSO | OPERADOR EN CARCAMO | 5,626.87 | 1,916.88 | 3,709.99 |
| RAMIREZ BOBADILLA JUAN SALVADO | RESIDENTE DE OBRA CIVIL DE PLA | 16,297.45 | 3,073.92 | 13,223.53 |
| FUENTES ESQUIVEL JOSE GERARDO | COORDINADOR DE CONTROL PROGRAM | 13,204.00 | 2,336.89 | 10,867.11 |
| ARRIAGA GUTIERREZ AMELIA | ESPECIALISTA EN COLECTORES Y T | 13,864.20 | 2,492.17 | 11,372.03 |
| SANDOVAL LINARES SUSANA | ANALISTA DE COSTOS | 10,674.95 | 1,742.06 | 8,932.89 |
| FERNANDEZ LOZOYA JOSE DAVID | ANALISTA DE SEGUIMIENTO Y CONT | 10,941.82 | 1,804.83 | 9,136.99 |
| BEDOLLA GARCIA FELIX | RESIDENTE DE OBRA EN TRATAMIEN | 15,544.65 | 2,887.41 | 12,657.24 |
| CEBALLOS UZETA ERNESTO | COORDINADOR DE BIOSOLIDOS (UEA | 20,420.61 | 4,310.86 | 16,109.75 |
| VALDEZ TAPIA ROBERTO | SUPERINTENDENTE DE PROYECTOS | 26,034.50 | 5,995.03 | 20,039.47 |
| LARA VALENZUELA JORGE | SUPERINTENDENTE DE ABASTECIMIE | 26,034.50 | 7,819.89 | 18,214.61 |
| LOPEZ CAMARENA JOSE | SUPERVISOR DE COLECTORES Y TUN | 12,631.45 | 2,202.23 | 10,429.22 |

COMISIÓN ESTATAL DEL AGUA DE JALISCO**PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012203 DEL: 01/02/2012 AL: 15/02/2012

FECHA DE ELABORACION: 13/02/2012

| NOMBRE | PUESTO | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|---|--------------------------------|---------------------|---------------------|---------------------|
| ESPINOZA PINTO BENJAMIN | SUPERVISOR DE COLECTORES Y TUN | 12,631.45 | 2,202.23 | 10,429.22 |
| CHAVEZ NOLASCO ANTONIO | SUPERVISOR DE COLECTORES Y TUN | 13,534.10 | 2,414.53 | 11,119.57 |
| GUZMAN BAEZ CARELY | JEFE DE CONTROL DE INFORMACION | 11,653.48 | 4,472.21 | 7,181.27 |
| VELAZQUEZ SERRANO GERARDO | COORDINADOR DE LICITACIONES | 8,528.95 | 1,857.94 | 6,671.01 |
| ROBLES SANCHEZ ALEJANDRA IRAIZ | ESPECIALISTA EN PLANEACION DE | 16,297.45 | 3,073.92 | 13,223.53 |
| AVILA JACOME FRANCISCO MANUEL | ESPECIALISTA AMBIENTAL | 16,297.45 | 3,073.92 | 13,223.53 |
| SANCHEZ CUEVAS GLORIA JUDITH | SUPERVISOR DE PROYECTOS | 13,204.00 | 2,336.89 | 10,867.11 |
| ***** GCIA. ADMINISTRATIVA (UEAS) ***** 930 | | | | |
| LEYVA CASTILLO ROSA MARIA | SECRETARIA | 5,527.50 | 3,188.11 | 2,339.39 |
| NUÑO VAZQUEZ MANUEL | VELADOR INTENDENTE (ARCEDIANO) | 4,066.77 | 846.94 | 3,219.83 |
| MACIEL ALVAREZ LEONARDO | JARDINERO | 3,812.60 | 594.04 | 3,218.56 |
| TOPETE AVELAR GLORIA ANTONIA | JEFE DE RECURSOS MATERIALES (U | 10,674.95 | 7,304.69 | 3,370.26 |
| GONZALEZ MEDINA JUAN | VELADOR INTENDENTE | 3,812.60 | 1,919.21 | 1,893.39 |
| ALEMAN MORENO VICTOR MANUEL | ASEADOR | 3,812.60 | 594.04 | 3,218.56 |
| SANCHEZ JOAQUIN | VELADOR INTENDENTE | 3,812.60 | 594.04 | 3,218.56 |
| HERRERA HERNANDEZ JUAN PABLO | VELADOR INTENDENTE | 3,812.60 | 594.04 | 3,218.56 |
| SANCHEZ RANGEL CLAUDIA PATRICI | ASEADOR | 3,812.60 | 594.04 | 3,218.56 |
| SANCHEZ SANTOSCOY JAVIER DEMET | GERENTE ADMINISTRATIVO | 20,473.05 | 13,521.60 | 6,951.45 |
| ESPARZA PLASCENCIA BENJAMIN | ASEADOR (ARCEDIANO) | 3,812.60 | 1,494.04 | 2,318.56 |
| GARCIA RABAGO VICTOR HUGO | VELADOR INTENDENTE | 4,162.09 | 1,689.96 | 2,472.13 |
| LOPEZ CASAS ARNULFO | AUXILIAR OPERATIVO | 6,698.50 | 4,974.85 | 1,723.65 |
| RENTERIA MACIAS J GUADALUPE | VELADOR INTENDENTE | 3,812.60 | 2,185.08 | 1,627.52 |
| GALAN DUEÑAS MARCOS | VELADOR INTENDENTE | 3,907.92 | 1,688.30 | 2,219.62 |
| BEIVIDES PEREZ FRANCISCO | VELADOR INTENDENTE | 3,812.60 | 2,068.11 | 1,744.49 |
| OROZCO VAZQUEZ MIGUEL | VELADOR INTENDENTE | 3,812.60 | 1,673.04 | 2,139.56 |
| HERNANDEZ RIVERA JORGE | JARDINERO | 3,812.60 | 1,094.04 | 2,718.56 |
| MEZA MUÑOZ CARLOS | ASEADOR | 3,812.45 | 419.08 | 3,393.37 |
| MARTINEZ GONZALEZ OSCAR ROBERT | JEFE PAGADURIA Y CONTROL PRESU | 10,674.95 | 5,484.04 | 5,190.91 |
| TOTAL DE EMPLEADOS: 577 | | 5,151,456.17 | 2,076,249.31 | 3,075,206.86 |